

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2016-2017 2015-16 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	95,253	A	15	100,365	A	15	124,189	A	15	129,473	A	15	133,524	A
	440.98599	D		464.65067	D		508.97010	D		530.62626	D		547.23040	D
	58.79813	H		61.95342	H		67.86268	H		70.75017	H		72.96405	H
14	94,148	A	14	99,276	A	14	122,938	A	14	128,236	A	14	132,323	A
	435.87104	D		459.61267	D		503.84571	D		525.55727	D		542.30626	D
	58.11614	H		61.28169	H		67.17943	H		70.07430	H		72.30750	H
13	93,037	A	13	98,173	A	13	121,699	A	13	127,012	A	13	131,117	A
	430.72717	D		454.50248	D		498.76820	D		520.53938	D		537.36502	D
	57.43029	H		60.60033	H		66.50243	H		69.40525	H		71.64867	H
12	91,930	A	12	97,073	A	12	120,459	A	12	125,784	A	12	129,907	A
	425.60255	D		449.41155	D		493.68640	D		515.50868	D		532.40674	D
	56.74701	H		59.92154	H		65.82485	H		68.73449	H		70.98757	H
11	90,813	A	11	95,969	A	11	119,220	A	11	124,555	A	11	128,702	A
	420.42983	D		444.30136	D		488.60467	D		510.46953	D		527.46558	D
	56.05731	H		59.24018	H		65.14729	H		68.06260	H		70.32874	H
10	89,706	A	10	94,869	A	10	117,979	A	10	123,331	A	10	127,494	A
	415.30521	D		439.21042	D		483.51857	D		505.45586	D		522.51582	D
	55.37403	H		58.56139	H		64.46914	H		67.39411	H		69.66878	H
9	88,593	A	9	93,769	A	9	116,739	A	9	122,105	A	9	126,287	A
	410.15175	D		434.11473	D		478.43684	D		500.42945	D		517.57035	D
	54.68690	H		57.88196	H		63.79158	H		66.72393	H		69.00938	H
8	87,480	A	8	92,665	A	8	115,499	A	8	120,878	A	8	125,079	A
	404.99821	D		429.00454	D		473.35504	D		495.40304	D		512.62067	D
	53.99976	H		57.20061	H		63.11401	H		66.05374	H		68.34942	H
7	86,371	A	7	91,564	A	7	114,255	A	7	119,651	A	7	123,870	A
	399.86400	D		423.90877	D		468.25620	D		490.37242	D		507.66239	D
	53.31520	H		56.52117	H		62.43416	H		65.38299	H		67.68832	H
6	85,256	A	6	90,458	A	6	113,018	A	6	118,427	A	6	122,666	A
	394.70570	D		418.78899	D		463.18721	D		485.35452	D		502.72967	D
	52.62743	H		55.83853	H		61.75830	H		64.71394	H		67.03062	H
5	84,148	A	5	89,362	A	5	111,778	A	5	117,198	A	5	121,458	A
	389.57625	D		413.71248	D		458.10549	D		480.31960	D		497.77998	D
	51.94350	H		55.16166	H		61.08073	H		64.04261	H		66.37066	H
4	83,033	A	4	88,258	A	4	110,539	A	4	115,972	A	4	120,253	A
	384.41320	D		408.60229	D		453.02790	D		475.29319	D		492.83874	D
	51.25509	H		54.48030	H		60.40372	H		63.37243	H		65.71183	H
3	81,923	A	3	87,154	A	3	109,299	A	3	114,751	A	3	119,050	A
	379.27416	D		403.49209	D		447.94618	D		470.29233	D		487.91031	D
	50.56989	H		53.79895	H		59.72616	H		62.70564	H		65.05471	H
2	80,812	A	2	86,054	A	2	108,057	A	2	113,522	A	2	117,837	A
	374.13028	D		398.39640	D		442.85586	D		465.25319	D		482.93930	D
	49.88404	H		53.11952	H		59.04745	H		62.03376	H		64.39191	H
1	79,703	A	1	84,952	A	1	106,821	A	1	112,295	A	1	116,630	A
	368.99600	D		393.29580	D		437.79109	D		460.22678	D		477.99383	D
	49.19947	H		52.43944	H		58.37214	H		61.36357	H		63.73251	H
0	78,590	A	0	83,850	A	0	105,575	A	0	111,065	A	0	115,422	A
	363.84253	D		388.19528	D		432.68381	D		455.18334	D		473.03985	D
	48.51234	H		51.75937	H		57.69117	H		60.69111	H		63.07198	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District as defined below, in an active, regular status and an overall evaluation rating that is not "Unsatisfactory". Employees who worked for the School Board in their current School-Based Administrator position, (i.e.: Assistant Principal or Principal) for one (1) day more than half of the ~~2014-2015 2015-2016~~ fiscal year, and who received an annual evaluation rating of Effective at the end of the ~~2014-2015 2015-2016~~ school year shall advance one (1) step on this salary schedule effective ~~July 1, 2015 July 1, 2016~~. The remaining balance of ~~\$753,956 \$1,047,670~~ shall be spread equally on the salary schedule effective July 1, 2016. Employees at the top of the salary schedule shall be paid an annual amount equivalent to ~~4.4% 1.2%~~ of their current salary effective ~~July 1, 2015 July 1, 2016~~ divided equally over the remaining pay checks in the ~~2015-2016 2016-2017~~ fiscal year (FRS eligible). This payment ends ~~June 30, 2016 June 30, 2017~~.

Pay-for-Performance School-Based Administrators receiving an overall Highly Effective evaluation shall receive a 4.95% salary adjustment.
Pay-for-Performance School-Based Administrators receiving an overall Effective evaluation shall receive a 3.3% salary adjustment.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.