

**CERTIFIED TEACHER ASSISTANT
SALARY SCHEDULE
~~2015-2016~~ 2016-2017**

GRADE 13

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	11.90678	12.26281	12.62837	13.00540	13.39369	13.79356	14.20537	14.62950	15.06627	15.51611	15.97934	16.45675	16.94774	17.45077	17.97483	18.51463
*DAILY	89.30	91.97	94.71	97.54	100.45	103.45	106.54	109.72	113.00	116.37	119.85	123.43	127.11	130.88	134.81	138.86
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

All rates on this salary schedule and employee salaries subject to it increased by 2.5% effective July 1, 2015.

Employees who worked for the School Board in their current Teacher Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this salary schedule effective July 1, 2016. The remaining balance of \$101,803 shall be spread equally on the salary schedule. All rates on this salary schedule and employee salaries subject to it increased by 0.42% effective July 1, 2016.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

EFFECTIVE JULY 1, 2017:

In order to provide economic parity with the market for Teacher Assistants, the parties agree to increase all steps of the Certified Teacher Assistant Salary Schedule by 5% to reflect the rates as listed below:

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	12.50212	12.87595	13.25979	13.65567	14.06337	14.48324	14.91564	15.36097	15.81959	16.29191	16.77831	17.27959	17.79513	18.32331	18.87357	19.44036
*DAILY	93.77	96.57	99.45	102.42	105.48	108.62	111.87	115.21	118.65	122.19	125.84	129.60	133.46	137.42	141.55	145.80
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.