

**PROGRAM ASSISTANT
SALARY SCHEDULE
2015-2016 2016-2017**

<u>Job Title</u>	<u>Pay Level</u>
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	
Associate's Degree	1
Bachelor's Degree	2

Level 1 Applies to ALL Program Assistant classifications, except as identified at Level 2

STEPS	1	2	3	4	5	6	7	8	9	10	11	12
HOURLY	19.39110	19.97090	20.56803	21.18303	21.81639	22.46870	23.14052	23.83241	24.54499	25.27890	26.03473	26.81317

Level 2 Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree

STEPS	1	2	3	4	5	6	7	8	9	10	11	12
HOURLY	24.24245	24.96731	25.71383	26.48267	27.27450	28.09001	28.92989	29.79490	30.68577	31.60327	32.54821	33.52140

INCENTIVES - Special Education Centers

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sur Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollar

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

*Hourly rate will be converted to annual rate based on employee calendar and workday.

All rates on this salary schedule and employee salaries subject to it increased by 2.5% effective July 1, 2015.

APPENDIX E

Employees who worked for the School Board in their current Program Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this July 1, 2016. The remaining balance of \$50,451 shall be spread equally on the salary schedule. All rates on this salary schedule and employee salaries subject to it increased by 0.51% of

13	14	15
27.61489	28.44057	29.29096

13	14	15
34.52370	35.55596	36.61908

quest School, The Quest

Center, Hallandale Adult &
s (\$445) annually.

Salary schedule effective
July 1, 2016.