

**CERTIFIED CLASSROOM ASSISTANT
SALARY SCHEDULE
~~2015-2016~~ 2016-2017**

GRADE 11

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	10.32985	10.63863	10.95661	11.28413	11.62142	11.96881	12.32657	12.69501	13.07450	13.46530	13.86780	14.28232	14.70924	15.14891	15.60172	16.06807
*DAILY	77.47	79.79	82.17	84.63	87.16	89.77	92.45	95.21	98.06	100.99	104.01	107.12	110.32	113.62	117.01	120.51
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

All rates on this salary schedule and employee salaries subject to it increased by 2.5% effective July 1, 2015.

Employees who worked for the School Board in their current Classroom Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this salary schedule effective July 1, 2016. The remaining balance of \$78,740 shall be spread equally on the salary schedule. All rates on this salary schedule and employee salaries subject to it increased by 0.52% effective July 1, 2016.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

EFFECTIVE JULY 1, 2017:

In order to provide economic parity with the market for Classroom Assistants, the parties agree to increase all steps of the Certified Classroom Assistant Salary Schedule by 5% to reflect the rates as listed below:

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	10.84634	11.17057	11.50444	11.84834	12.20249	12.56725	12.94289	13.32976	13.72822	14.13856	14.56119	14.99644	15.44470	15.90635	16.38181	16.87147
*DAILY	81.35	83.78	86.28	88.86	91.52	94.25	97.07	99.97	102.96	106.04	109.21	112.47	115.84	119.30	122.86	126.54
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.